



GPTA Ltd (T/as GPSA)

2016-2017

ANNUAL REPORT

 **GPSA**
GENERAL PRACTICE SUPERVISORS AUSTRALIA

Supporting a sustainable future for GP training



GPSA is supported by funding from the Australian Government under the Australian General Practice Training Program. GPSA would like to thank the following organisations for their support:

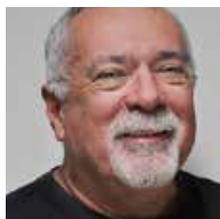


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MESSAGE FROM THE CHAIR

The 2016/17 Annual Report attests to the tremendous member engagement GPTA Ltd (T/A GPSA) has achieved over the twelve months to 30 June 2017. This tells me there is an appreciation for the support we are able to provide and a great need for education, research and training supports for supervisors.

Supervisor membership has grown to 4136 throughout the reporting period and it is clear in attending GP supervisor workshops, industry forums and AGPT events around the country that membership growth follows the goodwill the organisation maintains nationally.

At this point all RTO's have had time to establish robust systems and on the ground supervisors are very willing participants in sharing their views on the support provided. To this end GPSA established our national supervisor satisfaction survey which was implemented in 2016. This important annual survey takes the pulse of each region, state and RTO and compares it to the national average. We were encouraged that while there were opportunities for improvement identified, a great many supervisors were able to continue delivering outstanding

training to the next generation of family doctors – business as usual. Each RTO was given their own report which benchmarked their organisation against the national average and provided key insights into what supervisors said were the key opportunities for improvement. If the intention of this survey is achieved, each RTO will have made strides during this reporting period to improve on those identified areas and the satisfaction survey conducted later this year will show continuous improvement.

Looking at the website, the webinars, the educational products GPTA Ltd has developed during the year, you will notice the organisations orientation to quality. We remain small and committed to remaining relevant to our membership only pursuing activity that is truly useful to supervisors and the GP training community.

Our engaged, unpaid honorary board of nine should be commended for the work they do in ensuring the organisation remains truly relevant. During the reporting period we farewelled Dr Trish Baker and Dr Ian Kameron from the board and welcomed Dr Nicole Higgins and

Dr Richard Matthews. We welcome fresh faces and new ideas while at the same time the stability the board has enjoyed over the past several years.

Drs Alan Leeb, Ken Hazelton and Linda McQueen step down from the board at the 2017 AGM and I would like to thank each for their years of service to the GPTA Ltd board. Alan negotiated the past two NTCERs. Ken and Linda were both members of the Finance Audit and Risk Management (FARM) committee and sage advisors throughout their respective terms. Thank you!

Finally, if you have had an opportunity to interact with our highly effective team of four full time equivalent employees, you will have experienced the care and efficacy they bring to supporting supervisors. There is truly no-where to hide when a team is that size and we thank them for implementing the boards strategy in truly creative ways.



Dr Steve Holmes
Board Chair



MESSAGE FROM THE CEO

Enthusiasm is the word of the 2016/17 year. It is heartening to get so many offers to develop content for GPSA's offering to supervisors by supervisors. It means to me that our membership and stakeholders can see the value in what we are doing – together we all achieve more when we pull in the same direction, that is for sure.

The numbers speak for themselves. Our presentations to practice managers and supervisors continued to resonate such that we were invited to present at 28 industry and RTO forums. Registrations for the 13 webinars we delivered across the year sat at 135 supervisors on average. We recognised 70 supervisors for their years of service to their communities and expanded our offering of guides to 12 and added additional resources such as flash cards for supervisors to use with their registrars during dedicated in practice teaching time.

The highest registrations and downloads of resources and seminars tell their own story about what supervisors and registrars alike struggle with most: uncertainty, grey areas, ethical dilemmas. We think we have given supporting you in these pursuits a nudge over the past year. There is always much more we can do and with our willing army of participants we will continue to deliver you the content and resources that you deserve.

The organisation continues to grow financially and in membership numbers and this reflects the ownership our membership has over what we deliver and the quality and service being provided. The board's most clear directive is that we remain small and focussed and that is what we have achieved in the initiatives we have pursued in the past year.

The teaching plans released throughout the year were downloaded a whopping 13,799 times, which again attests to their relevance to supervisors and registrars alike. The idea is that GPSA should produce what you need, when you need it, in the format you need it. Long may they remain relevant to you. We have staff continually checking and updating links to ensure they remain useful, relevant and we love the reminders we get from stakeholders identifying when new standards are released. It takes a village and we are happy to play a humble but effective cog in the AGPT machinery.

New to the 2016/17 year was the addition of supervisor research to GPSA's remit. During the reporting period we partnered with GPTT and Monash to adapt the supervisory relationship measure for the AGPT program. The tool that was developed and tested as a result is an important advancement for the industry. Whereas focus has rested on registrar satisfaction for many years,

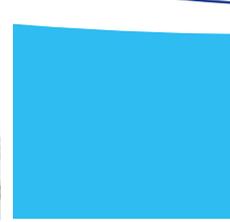
this tool allows us to evaluate the educational alliance between both the registrar and the supervisor in a more balanced way, highlighting the dual responsibility supervisors and their registrars hold in establishing an effective educational alliance throughout the term.

I would like to make special mention of the legacy resources and funding received from CCCGPT upon closing. Supervisors from this former RTO's region will note that we have set about making sure these resources are being updated and made available nationally. CCCGPT's legacy will continue in this way and we are proud to honour the gesture in a meaningful and lasting way.

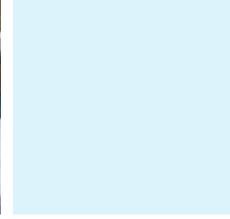
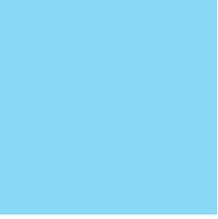
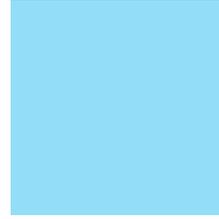
Thankyou also to MDA National, RACGP, ACRRM, GPTT, NTGPE, WAGPET and the Department of Health for their ongoing support. Our industry sponsors and funding bodies help to deliver resources to a much higher quality than would be possible otherwise. It attests to their orientation to supporting GP supervisors in delivering the very best future family doctors into the Australian health care system.



Mr Glen Wallace
Chief Executive Officer



GP Supervision: **Rewarding, Respected, Recognised**



PURPOSE

GPSA is the national representative body that unites GP Supervisors by promoting recognition for GP supervision through open and accountable advocacy.

VALUES

LEADERSHIP

We aim to use innovation to inspire participation among GP Supervisors.

EQUITY

We believe it is only fair that GP Supervisors be recognised and respected for the important contribution they make to GP training.

ACCOUNTABILITY

When campaigning and advocating on behalf of GP Supervisors, we will act with integrity and make our work and achievements transparent.

GENEROSITY OF SPIRIT

Our greatest resource is our members. We want to share, teach and continuously learn with them.

OPENNESS

We recognise the importance of listening to our members and working with the wider health industry to reach positive outcomes.

OBJECTIVE

We want to ensure the vital contribution supervisors make to providing quality training for the next generation of family doctors is rewarded and recognised.

To do this, we will:

Lobby and work with relevant health sector policy makers and representatives to make supervision rewarding, respected and recognised.

Work with our members, GPs and the health sector to increase the recruitment and retention of quality supervisors.

Listen to members about ways we can support them in their supervision roles and professional development

Negotiate the National Terms and Conditions (NTCER) between supervisors and registrars on behalf of supervisors.

This work will benefit GP training and in turn make a positive contribution to the broader Australian health landscape.

BOARD



1. **DR GERARD CONNORS**
- Deputy Chair
2. **DR KEN HAZELTON**
- FARM Committee
3. **DR NICOLE HIGGINS**
4. **DR STEVE HOLMES**
- Chair
- Chair NTCER Sub Committee
5. **DR ALAN LEEB**
- NTCER Sub Committee
6. **DR RICHARD MATTHEWS**
7. **DR LINDA MCQUEEN**
- FARM Committee
8. **DR BRUCE WILLETT**
9. **THE HON. GEOFF WILSON**
- Chair FARM Committee

TEAM



1. **GLEN WALLACE**
- Chief Executive Officer
2. **JOAN BURNS**
- Manager Policy and Research
3. **SHELLIE VINCENT**
- Marketing and Communications Manager
4. **MARISA SAMPSON**
- Administration Officer
5. **DONNA-LEE STANES**
- Policy and Projects Officer
6. **CORINNA BOLDISTON**
- Senior Communications Adviser

REPRESENTING SUPERVISORS

GPSA continues its strong representation and advocacy on behalf of GP supervisors throughout 2016-17.

GPSA is a member of the General Practice Training Advisory Committee - the Ministerial Committee tasked with oversight of the governance of the Australian General Practice Training Program (AGPT). The committee met four times during 2016-17.

GPSA is also a member of United General Practice Australia. This group was formed in 2008 and met four times during 2016-17 to address and inform policy issues of national significance to general practitioners around Australia.

UGPA membership includes:

- General Practice Supervisors Australia (GPSA)
- The Royal Australian College of General Practitioners (RACGP)
- The Australian Medical Association (AMA)
- The Australian General Practice Network (AGPN)
- The Rural Doctors Association of Australia (RDAA)
- The Australian College of Rural and Remote Medicine (ACRRM)
- General Practice Registrars Australia (GPRA)

"In 2015, GPSA joined with all other general practice stakeholders in calling for the lifting of the freeze on Medicare rebates. This issue is of major concern to all GPs and successful lobbying ensured that further cuts planned through to 2020 were dropped from the Federal Budget."

The Chair of the Board, Dr Steve Holmes and CEO, Glen Wallace presented at thirty conferences, discussions and workshops during 2016-17. GPSA continues to attend the Regional Training Organisation Network (RTON) and works constructively with RTOs to promote the needs and interests of GP Supervisors.

GPSA also continues to work constructively with ACRRM and the RACGP and looks forward to actively encouraging our members to participate in Bi-College accreditation as RTOs continue to go through the accreditation process to ensure that the training delivered through the AGPT program meets both colleges' standards for education program delivery.

In keeping with past practice, GPSA held one of its Supervisor Liaison Officer Network meetings in conjunction with General Practice Training and Education Conference. The medical educators in RTOs are strong colleagues of our supervisor members in delivering high quality education and training to registrars and the holding of joint meetings actively fosters this important collaboration.

GPSA provided a strong response to the proposed 2017-18 Federal Budget and also provided a summary of the likely impact of the budget to its time-poor membership to assist them to understand the impact on them and their practices.

National Terms and Conditions for the Employment of Registrars (NTCER)

GPSA and GPRA NTCER sub committees met on three occasions to negotiate the new NTCER for the 2017-18 training year.

The new agreement was ratified in September 2016 for use in the 2017-18 training year with only minor changes and distributed to all GPSA members.

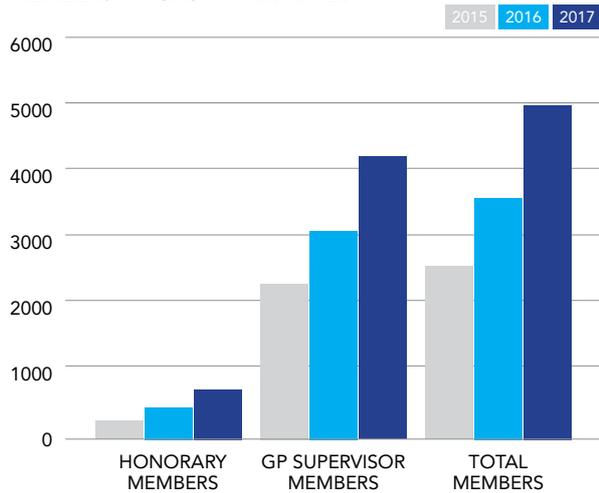
Training Practice Engagement Principles

In response to calls from its members (over 84%), GPSA initiated a process for development of a set of principles for the engagement of training practices with the RTON. The process aims to establish, in the first instance, a set of principles with RTOs which will give supervisors a stronger voice and see issues of concern to supervisors given more emphasis, priority and clarity in the delivery of registrar training through the AGPT.

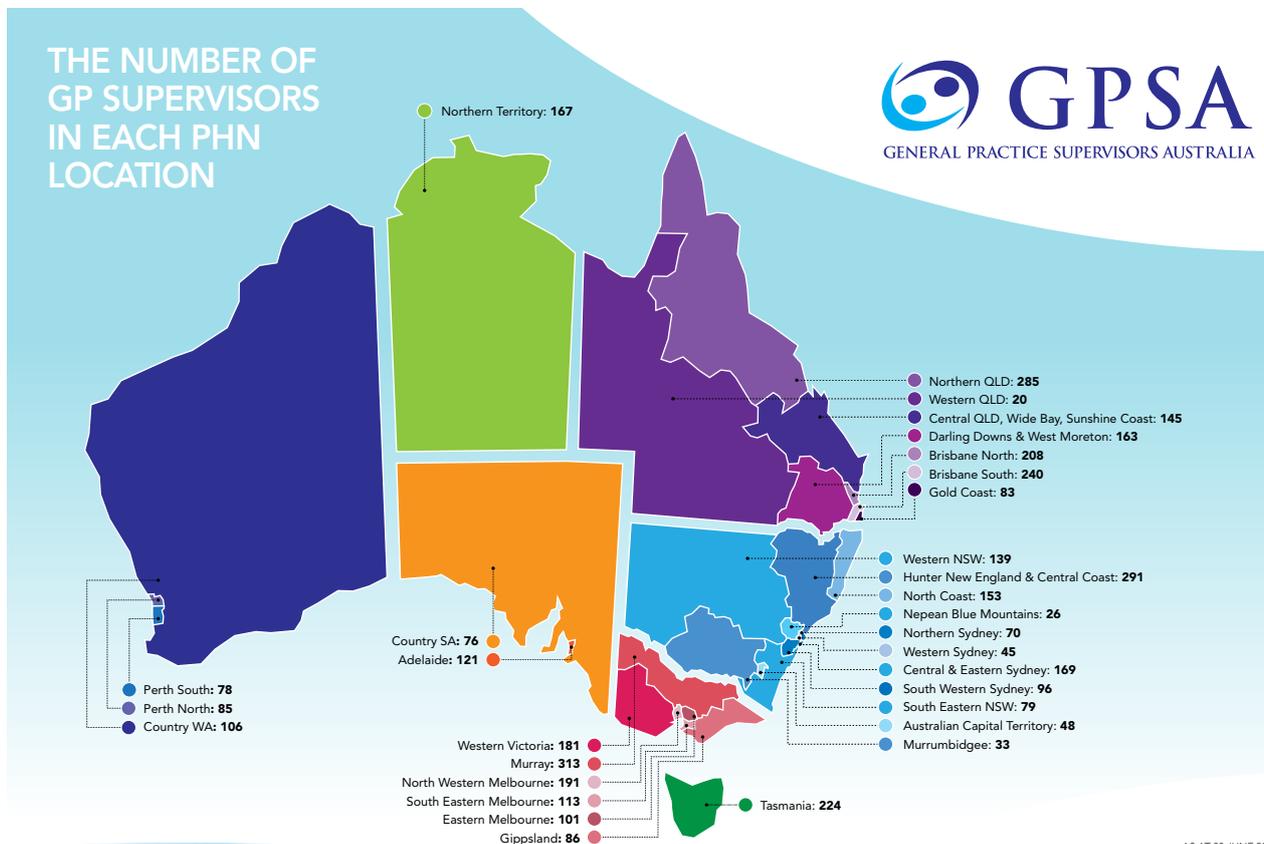
SUPPORTING OUR MEMBERS

Member Engagement

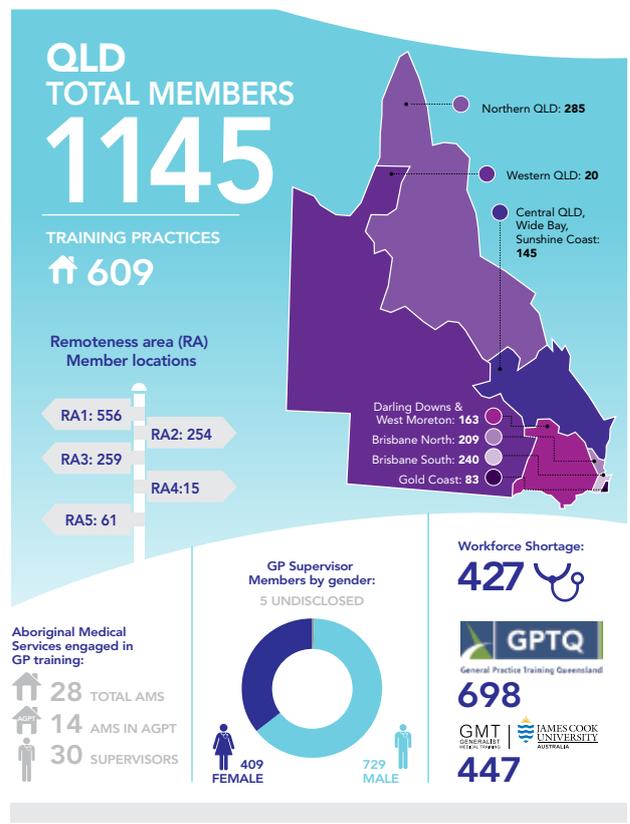
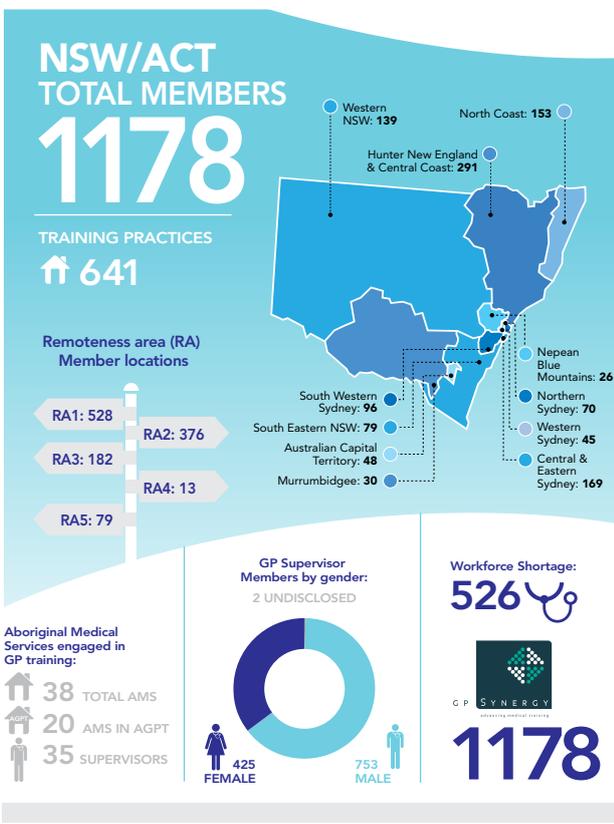
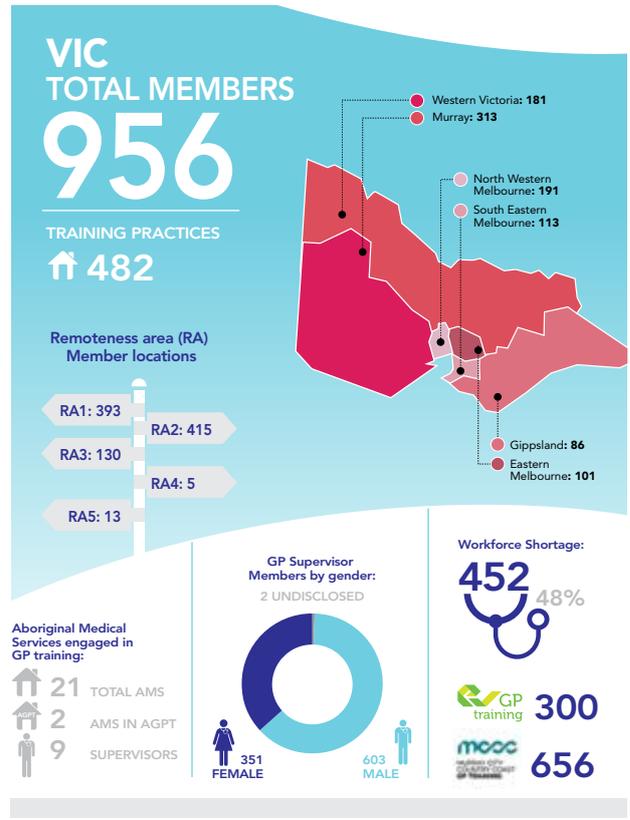
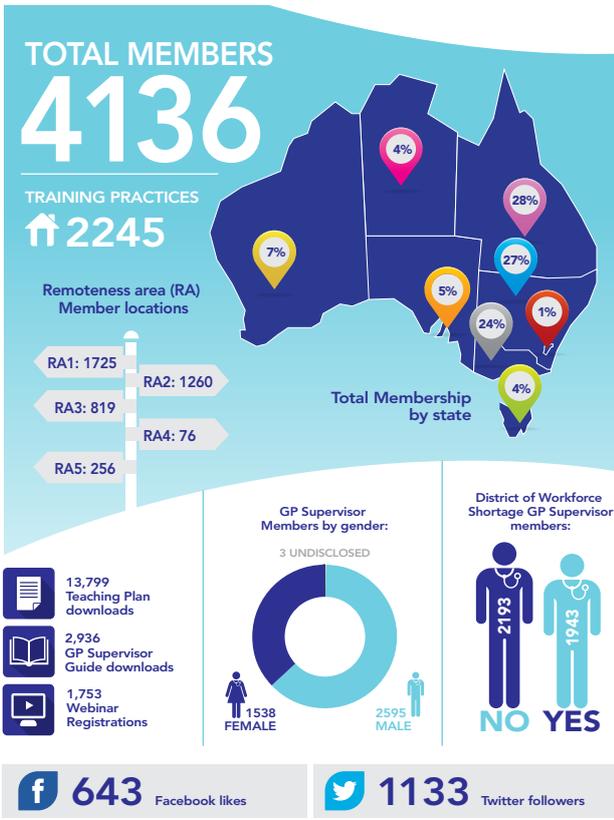
MEMBERSHIP GROWTH 2015 - 2017

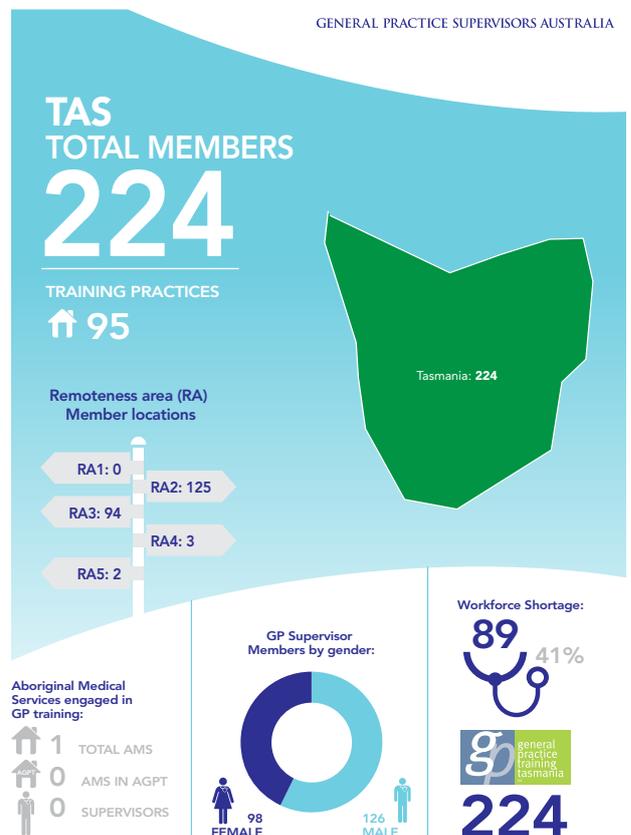
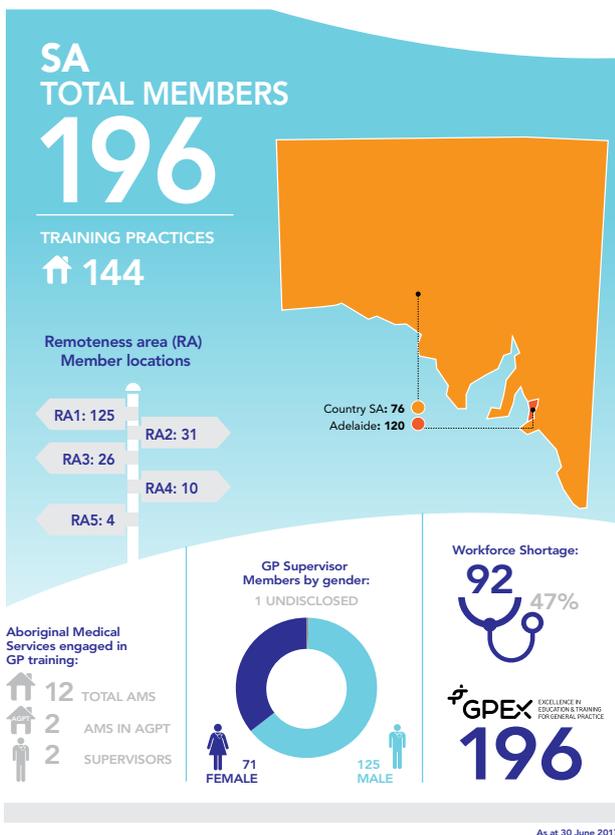
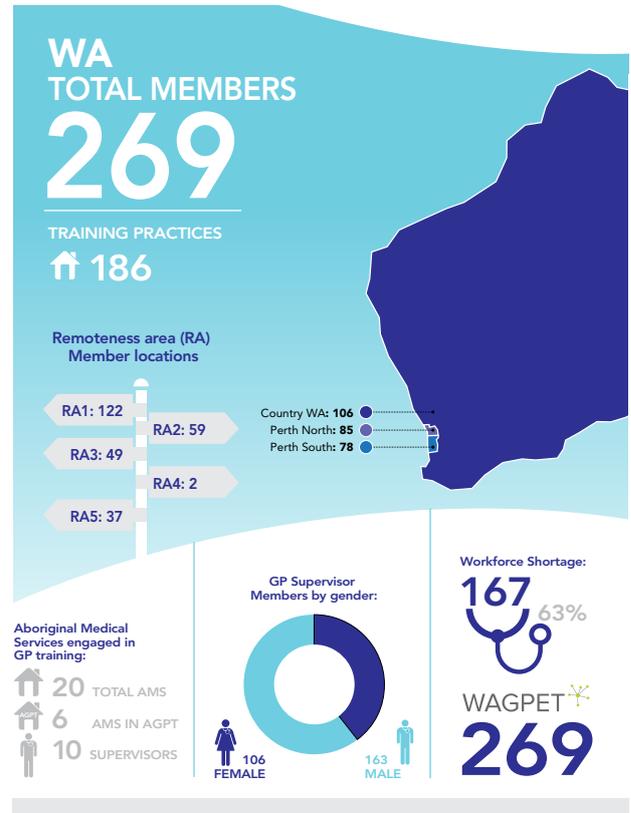
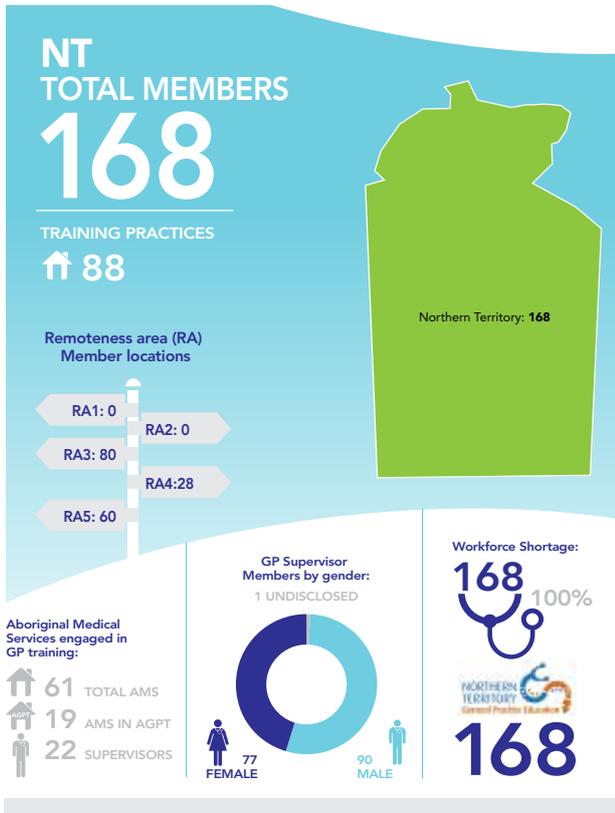


GP Supervisor Membership by RTO/ GPSA Membership by State



GP Supervisor Membership by RTO/ GPSA Membership by State





GP National Supervisor Survey

GPSA again invited GP Supervisors to complete a number of surveys in the course of 2016-17 to assist it in providing evidence-based policy and support that is of real value to our members. These included surveys on the NTCER, training practice income and the August 2016 National Supervisor Survey.

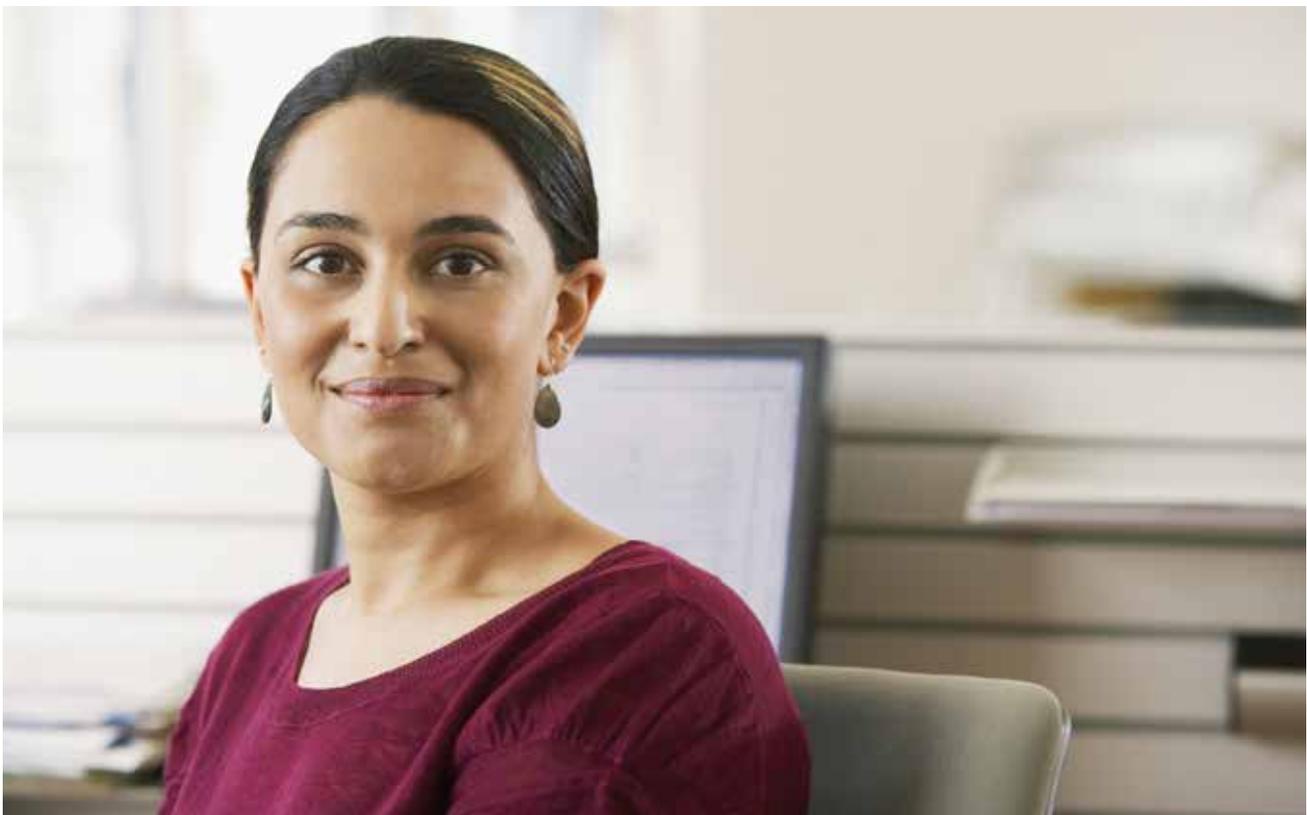
Despite the current Medicare freeze in addition to the ongoing freeze to supervisor teaching allowances, GP Supervisors continue to find supervision a rewarding role.

“Obviously quality of training has to be number one, but improved remuneration is important too because without this happening I think more GPs will drop out.”

(GP Supervisor Survey, August 2016)

Key findings from the National GP Supervisor Survey, August 2016 included:

- over half our members were satisfied with the NTCER and 84% supported GPSA to negotiate the NTCER.
- over 72% agreed that the Medicare freeze would affect the financial viability of their practice and impact on their capacity to employ registrars.
- 70% indicated that watching the development of a registrar was the most rewarding aspect of being a supervisor
- 90% of respondents planned to continue supervising registrars in the next 12 months with that figure falling to below half over a 5-year horizon
- 73% currently intend to continue supervising medical students in the next 12 months with that figure also falling to below half over a 5-year horizon
- 72% found the prospect of employing or contracting a Fellow more attractive
- 72% had a Training Practice Agreement in place with their RTO whilst only 50% thought that the agreement was fair and reasonable



Engagement with GP Supervisors in Rural and Isolated Areas of Australia

GPSA is focused on supporting GP Supervisors in rural and isolated areas of Australia and aims to provide relevant information and services to those GP Supervisors. Through GPSA's increased profile resulting from our engagement with RTO's, and directly with GP Supervisors through the introduction of new services like the employment agreement and social media policy templates, our webinars and our engagement with GP Supervisors in rural and regional Australia has greatly increased.

The feedback to GPSA from GP Supervisors in these areas is that they enjoy the engagement and connectivity with others during events like the webinars and meetings which offer some opportunity to renew acquaintances and connections.

GPSA's current capacity to measure member engagement in rural and isolated areas is only achievable by counting those GP Supervisors who are located in districts of workforce shortage. Whilst some districts of workforce shortage are in more densely populated centres, most are in rural and isolated areas.

The map below indicates the locations of GP Supervisors in districts of workforce shortage that have attended GPSA webinars. The individual map markers only indicate locations, they do not represent the number of times a

GP Supervisor from a particular location has attended. For example a GP Supervisor who attends 3 webinars will only be represented by one marker.

Please also refer to the individual state by state infographics on pages 9-11 to view the number of Supervisors working in an area of workforce shortage.



“Continue to encourage good networking opportunities with other GP Supervisors” (GP Supervisor Survey, August 2016)

Research and Collaboration

GPSA was successful in winning an RACGP Education Research Grant in conjunction with General Practice Training Tasmania and Monash University to conduct a project that examines the supervisory relationship from the GP supervisor perspective.

This world-first project attempts to adapt and validate an instrument first used for measuring the supervisory relationship in clinical psychology in the UK for use in general practice and the Australian General Practice Training Program. It provides an opportunity for the supervisor perspective on the educational alliance to be given some prominence.

Early results are promising and the results will be available later in the year.

This research project is yet another way of giving supervisors a voice and increasing recognition of the importance and value of GP supervisors.

MEMBER PRODUCTS & SERVICES



GPSA Website

In 2017 GPSA launched a new website to support members, the site includes information on supporting practices, employment resources and education resources such as guides, webinars and teaching plans as well as updates on relevant conferences and events. GPSA is committed to Free Open Access Medical Education (FOAMEd). All GPSA teaching plans and guides are made freely available as are all webinars. www.gpsupervisorsaustralia.org.au

Supervisor Guides

GPSA released four new guides: Teaching Clinical Reasoning, Managing Uncertainty in General Practice, Giving effective feedback in General Practice and Rational Prescribing in General Practice bringing the total number of guides to 12. These popular resources were written by GP Supervisors for GP Supervisors ensuring the relevance and utility of the information provided. They are freely available to download via the GPSA website or available to purchase in hardcopy.



Supporting the Whole Practice

From the initial engagement and orientation into the practice and provision of medical equipment and resources, the organisation of rostering and teaching times and supporting the GP Supervisor with required resources, the allocation of patients, right through to fellowship, the entire practice team play a critical role in the successful training experiences of registrars. During the funding period GPSA increased accessibility of resources to practice managers and provided support to practice staff in the form of GPSA webinars, the members support hotline for NTCER and employment contract queries and funding submission support.

Training practice managers play a significant role in supporting GP Supervisors in their role as well as further contributing to sustainable registrar training activity within the practice. GPSA will further investigate what and how new resources can be developed and delivered in 2017-18 to further support training practices.

In 2016-17, GPSA supported training practices with the following products and services:

- National Terms and Conditions for the Employment of Registrars (NTCER)**
 The agreement sets out terms and conditions for the employment of registrars as agreed by GPSA and GPRA. The current NTCER is available on the GPSA website.
- The registrar employment agreement template**
 GPSA has developed an employment agreement template which is compatible with the NTCER. Over 400 practices have downloaded the template form the GPSA website. The template simplifies the registrar employment process for GP Supervisors and practice managers.
- NTCER FAQ's and email enquiry service**
 Occasionally, due to particular employment condition requests or unusual circumstances arise during the employment process or during the term of employment. GPSA has on the website a comprehensive list of frequently asked questions which may be of assistance when seeking information to resolve a problem. GPSA staff are also available to respond to email or telephone requests for information about the NTCER or Employment Agreement Template.
- Legal advice service**
 Free 15 Minute Legal advice regarding employment related issues is available to members through the GPSA and Piper Alderman partnership arrangements. GPSA staff need to organise your introduction to Piper Alderman. Details about how to do so are on the website.

Flashcard Teaching Resources

GPSA has developed a series of Flash Cards aimed at helping GP supervisors in various aspect of their work and training, they are a great communication resource available to run through with your GP registrar as an in-practice teaching session. Shades of Grey Flashcards focus on ethical dilemmas in General Practice whilst Doctor Talk Flash Cards focus on Communication in General Practice. These are currently available to download on the GPSA website.



In-practice Teaching Plans

GPSA has developed a new series of resources to assist supervisors. The In-practice Teaching Plans are designed to assist supervisors in providing effective, evidence-based teaching to their registrars. These teaching plans cover common presentations, diagnoses of common conditions or key processes in general practice.

Each teaching plan contains key teaching and learning areas, pre-session activities, teaching tips and traps, key resources and follow-up and extension activities. They also contain exam preparation cases including Clinical Reasoning Challenges, MCQ and KFP style cases.

Further topics are planned for 2017-18. The teaching plans are available on the GPSA website.



Thirty-four In-practice Teaching Plans have been produced:

- Abdominal Pain
- Dizziness and Funny Turns
- Fatigue
- Depression
- Contraception
- Atrial Fibrillation
- Rational Test Ordering
- Rational Prescribing
- Mechanics of Prescribing
- Polypharmacy and Deprescribing
- Hypertension
- Fever in Children
- TIA & Stroke
- Headache
- Anxiety
- URTI and sore throat
- Cough
- Back Pain
- Coeliac Disease
- Immunisation
- Antenatal care
- Dyslipidemia
- Breast lumps
- Abnormal Vaginal Bleeding
- Lower Urinary Tract Symptoms in Men
- Smoking cessation
- Health checks
- Work cover
- UTI
- Osteo Arthritis
- GORD
- Thyroid disease
- Skin Cancer
- Chest Pain

As at 30 June 2017 the teaching plans had been download 13,799 times

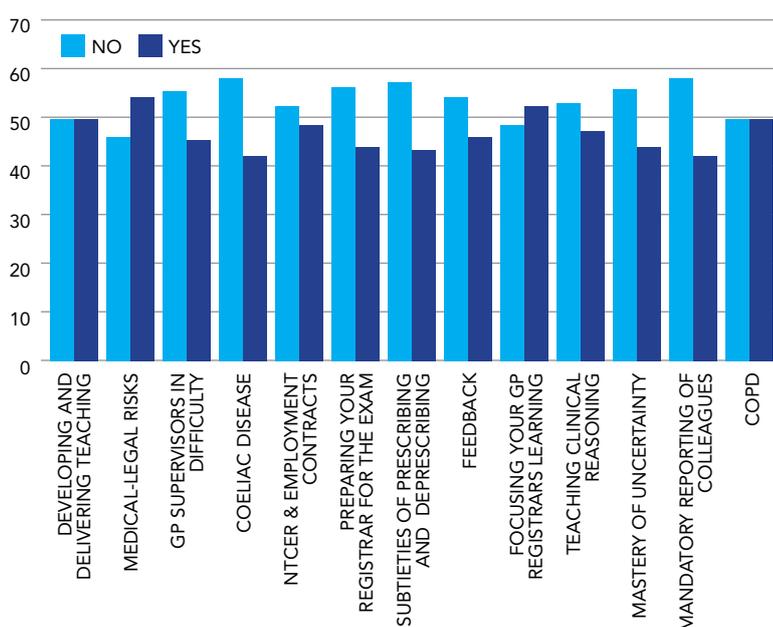
EVENTS

Webinars

GPSA conducted thirteen webinars during the year with an average of 135 registrations per event. We wish to express our appreciation and thanks to the guest presenters. Satisfaction results from all thirteen webinars was very positive. All our webinars are recorded and made available to members to view via the GPSA YouTube Channel.

1. Thinking outside the box - developing and delivering teaching that connects, held 21 July 2016, presented by Dr Nicole Higgins
2. GP Supervision: Identifying and Managing Medico-legal risks, held 27 July 2016, presented by Julie Brooke-Cowden (MDA National)
3. Identifying and Supporting Supervisors in difficulty, held 22 September 2016, presented by Dr Denise Findlay
4. Teaching your registrar about coeliac disease, held 5 October 2016, presented by Dr Jason Tye-Din
5. The NTCER and employment contracts explained 2016, held 11 October 2016, presented by Glen Wallace (GPSA)
6. Preparing your registrar for the exam, held 25 October 2016, presented by Dr Gary Butler
7. Teaching the subtleties of prescribing and deprescribing, held 15 November 2016, presented by Dr Simon Morgan
8. Feedback - the balance between unicorns and brutality, 30 November 2016, presented by Dr Konrad Kangru
9. Focusing your GP registrar's learning, held 2 March 2017, presented by Vanessa Lynne (RACGP) and Lynn Saul (ACRRM)
10. Teaching Clinical Reasoning, held 28 March 2017, presented by Dr Simon Morgan
11. Teaching the Mastery of Uncertainty, held 11 April 2017, presented by Dr Justin Coleman
12. Blurred Lines: mandatory reporting of colleagues, held 18 May 2017, presented by Gayle Peres da Costa (MDA National, solicitor)
13. COPD Medicines and Inhalers: Teaching your registrar best practice, held 28 June 2017, presented by Dr Simon Morgan and Jane London

WEBINAR ATTENDANCE - DISTRICT WORKFORCE SHORTAGE



WEBINAR PARTICIPANT FEEDBACK

"Great presentation. It was good to reflect on this very important issue, and have a look at some of the evidence base."

[Identifying and supporting supervisors in difficulty]

"Excellent discussion and good use of case studies."

[Feedback - the balance between unicorns and brutality]

"Clear and interesting presentation. Some excellent side comments in the chat provided added value. Resources always useful."

[Teaching clinical reasoning]



GPSA Engages with Members

- e-Newsletter issued to all members every six weeks
- member surveys
- webinars
- provision of teaching guides
- attendance at conferences
- supporting the Supervisor Liaison Officer Network (SLON) communications and meetings
- attendance at GP Supervisor meetings hosted by RTO's
- supporting GP Supervisors through recognition awards
- engagement through partner organisations such as AIDA
- feedback opportunities through the GPSA website
- research.

Supervisor Liaison Officer Network (SLON) Meetings

GPSA continues to build relationships, foster information flow and bring supervisors together with other key stakeholders in general practice training by holding its SLON meetings in tandem with other key events.

The first SLON was held on the Gold Coast in conjunction with the General Practice Training Education Conference on 28 August 2016. Presentations were delivered on Choosing Wisely – Supervisors Guide to teaching Prescribing, Rational Prescribing and De-prescribing, In-Practice Teaching Resources, FOAMEd and RACGP Strategic Directions in GP Training.

The second SLON was held in Adelaide on 24 March 2017, presentations were delivered on Clinical Reasoning, the NTCER, updates on Selection and a workshop around Conflicts and Resolution.





Industry Events

GPSA is a member of GPTAC and UGPA, both of which met four times each during the financial year. These are important meetings where the GPSA Board Chair and CEO represent the views and position of GPSA on a range of national issues affecting supervisors.

GPSA also presented on four at RTON to the nine CEOs of the RTOs, this was a valuable opportunity to collaborate and update the RTOs on GPSA resources available to their GP supervisors and our members.

GPSA were also delighted to meet and present to supervisors and practice managers at twenty-eight events during the financial year.

These events included:

- MCCC Supervisor Meeting, Melbourne: 22 Jul 16
- WAGNET Supervisor Conference, Perth: 29-30 Jul 16
- MCCC Practice Managers Meeting, Bendigo: 23 Aug 16
- GPEx Supervisor Day, Adelaide: 26 Aug 16
- GPTEC, Gold Coast: 30 Aug-1 Sep 16
- MCCC Supervisor Day, Milawa: 7 Sep 16
- GP16, Perth: 29 Sep-1 Oct 26
- EVGPT Supervisor workshop, Yarra Valley: 14 Oct 16
- RMA16, Canberra: 20-22 Oct 16
- MCCC Supervisors Day, Bendigo: 23 Oct 16
- EVGPT Practice Managers Workshop, Traralgon: 25 Oct 16
- GPTQ Practice Manager Workshop, Qld: 11 Nov 16
- GPTQ Supervisor Workshop, Qld: 12 Nov 16
- GP Synergy Practice Managers Meeting, Sydney: 3 Dec 16
- GPEx Practice Managers Meeting, Adelaide: 9 Dec 16
- GPTT Statewide GP Supervisor Forum, Launceston: 19 Jan 17
- GPTT Practice Manager Workshop, Hobart: 31 Mar 17
- EVGPT Practice Managers Meeting, 21 Mar 17
- GPTT Practice Managers Workshop, Hobart: 31 Mar 17
- GPTT Board AGM, Tasmania: 6 Apr 17
- NTGPE Board Meeting, Cairns: 26 Apr 17
- MCCC Practice Managers Workshop, Moama: 2 May 17
- LMEC Meeting, 3 May 17
- RTON Meeting, 3 May 17
- EVGPT Supervisors Meeting, San Remo: 5 May 17
- MCCC Supervisors Meeting, Ballarat: 13 May 17
- Western NSW Advisory Council Meeting, 16 May 17
- MCCC Practice Managers Meeting, Shepparton: 25 May 17

RECOGNISING SUPERVISORS

GP supervisors deliver over 90% of GP training. GPSA has implemented a program to recognise the contribution of experienced Supervisors to training registrars.

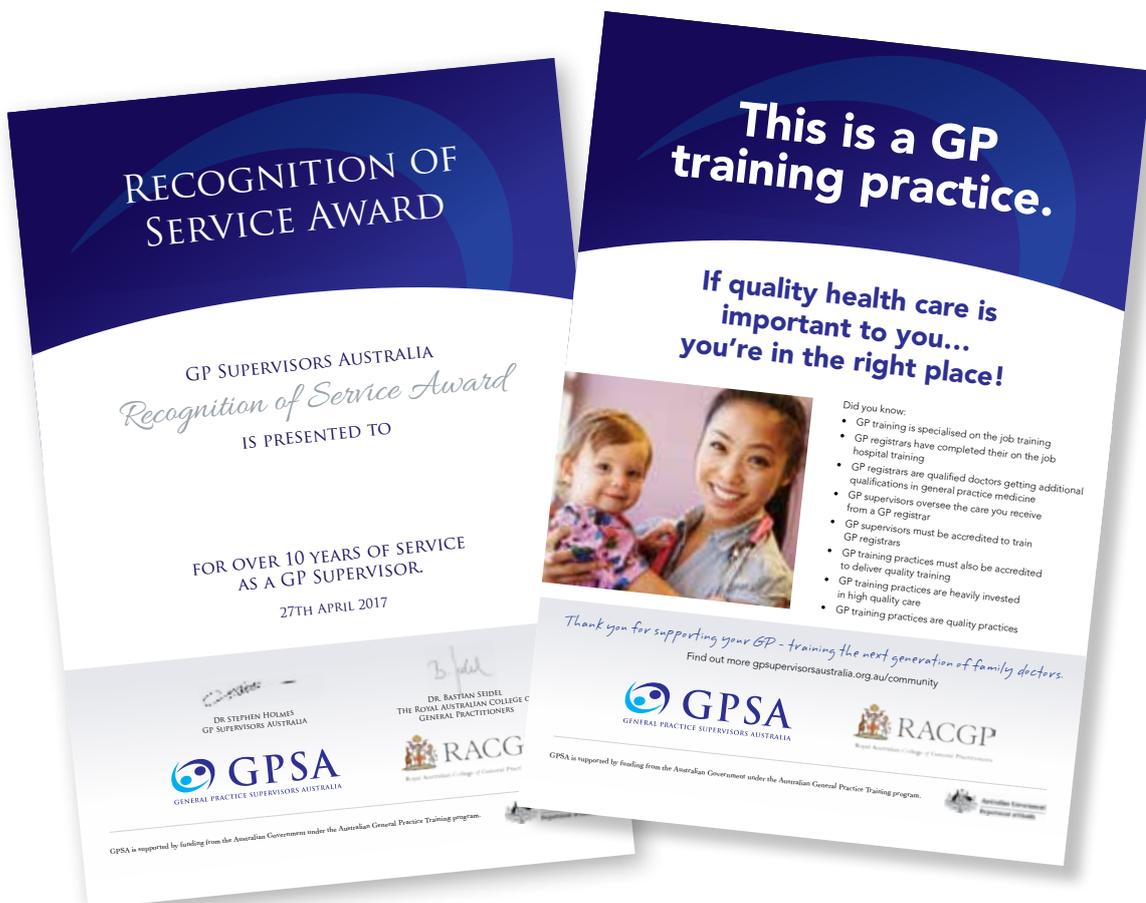
Supervisor's Recognition and Reward Program

GPSA recognises the hard work and dedication of GP supervisors through the Recognition and Reward Program.

The objective of the program is to provide recognition to GP Supervisors who have been supervising registrars for many years, in some cases more than 30, enabling generations of GP's to provide high quality medical services to Australian families. They are being recognised for their commitment to providing the very best care to patients, whilst supervising, inspiring and supporting the next generation of family doctors.

The program also aims to improve the profile of GP Supervisors and the role of the Training Practice in local communities through involvement of local media.

In 2016, 59 GP supervisors were awarded and so far in 2017 eleven GP Supervisors have been recognised nationally. Certificates and associated waiting room posters were provided in conjunction with announcements to local communities via press release.



INDEPENDENT AUDITOR'S REPORT

To The Members of Company

Report on the Audit of the Financial Report

I have audited the financial report of GPTA Limited, which comprises the statement of financial position as at 30 June 2017, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Directors' declaration.

In my opinion the financial report of GPTA Limited has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-Profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Company's financial position as at 30 June 2017 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards to the extent described in Note 2, and Division 60 the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of Matter - Basis of Accounting

I draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Company's financial reporting responsibilities under the *Australian Charities and Not-for-Profits Commission Act 2012* (ACNC Act). As a result, the financial report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

Responsibility of the Directors' for the Financial Report

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 2 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The Directors' responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The Directors are responsible for overseeing the Company's financial reporting process.

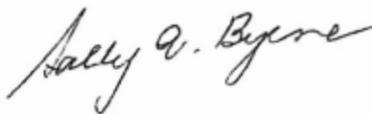
Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Directors.
- Conclude on the appropriateness of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



Norcrest Business Services
Sally A. Byrne
Brisbane

13 September 2017

GPTA Limited ACN 108 932 574

FINANCIAL REPORT

for the year ended 30 June 2016

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Directors Report

The directors of GPTA Limited submit herewith the annual financial report for the financial year ended 30 June 2017.

Principal Activities, Objectives and Measures of Performance

PRINCIPAL ACTIVITIES:

GPTA Ltd (GPTA) is the corporate identity for General Practice Supervisors Australia. GPTA is a membership organisation representing all GP Supervisor members who have junior doctors in their Practices for training purposes, across the 9 Regional Training Providers in Australia. GPTA represents all GP Supervisor members, who are responsible for the day to day performance of a registrar, with the GP Supervisor-registrar relationship forming the backbone of the enhanced apprenticeship model of learning which provides training for junior doctors in a general practice setting.

The Company is an autonomous body representing and representative of General Practice Supervisors within the Australian General Practice Training (AGPT) Program and is a registered health charity with the ACNC. The principle objectives for which the Company is formed is to promote the prevention and control of disease in humans. GPTA seeks to achieve this objective by ensuring as far as possible, that the standard of diagnosis and treatment of patients by General Practitioners, particularly GP registrars, is of a standard that is sufficiently high to ensure the prevention and control of disease in humans and is continually improving.

GPTA undertakes this work by:

- A. supporting and enabling the professional development of Supervisors;
- B. supporting General Practitioners involved in teaching prevocational doctors, medical students and GP registrars, especially within the AGPT program.
- C. by providing leadership in the AGPT program, advocating for high quality vocational training for General Practitioners by promoting recognition of the pivotal role GP Supervisors play in the AGPT program.

SHORT TO MEDIUM TERM OBJECTIVES:

- To achieve better support for GP Supervisors through engagement with DoH, RTON, GPRA, the Colleges, ACRRM and RACGP, RDAA, rural workforce agencies and other stakeholders
- To play a constructive role in the AGPT program
- To improve Supervisor recognition remuneration through an industrial strategy
- To obtain sources of company income independent of government grants
- To increase the number of members, both ordinary members and honorary members

- To improve member relationship management by implementing a new membership management program within a new website
- To play a stronger role in researching best practice in GP supervision and understanding the General Practice GP Supervisor workforce characteristics to assist planning for a sustainable GP training program into the future.
- To provide for members a comprehensive online database of GP training resources
- To provide a greater range of supports to training practice managers

TO MEET THESE OBJECTIVES:

- GPTA directors and CEO meet with the Department of Health on a regular basis
- GPTA, together with GPRA, negotiates the National Terms and Conditions agreement for the employment of registrars.
- GPTA advocates on behalf of GP Supervisors with RTON, GPRA, Colleges RACGP & ACRRM, RDAA, and others
- GPTA communicates with and receives feedback from GP Supervisors via an email newsletter distributed every 6 weeks.
- GPTA meets with CEOs of Regional Training Organisations.
- GPTA communicates on behalf of GP Supervisors via medical press.

OUR PERFORMANCE IS MEASURED BY:

- Continuing to report to and meet with DoH regarding funding agreement deliverables and outcomes
- GPTA consults with, RTON, GPRA, Colleges RACGP and ACRRM, RDAA, and others on GP Supervisor matters
- Successful negotiation & implementation of National Terms and Conditions agreement for the employment of Registrars.
- Increase in member numbers, both ordinary and honorary memberships
- Ongoing communication with and feedback from membership including formal membership surveys
- GPTA is contacted by medical press to speak on behalf of GP Supervisors.

Results and Review of Operations

The company reported an operating profit of \$229,590 in respect of the year ended 30 June 2017 (2016: \$232,727). No membership fees have been received for the year.

Significant Changes in State of Affairs

No significant changes in the company's state of affairs occurred during the financial year.

Performance in Relation to Environmental Regulation

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

Likely Developments and Future Results

The company anticipates that it will maintain its positive financial position in the 2017/18 financial year.

Events Subsequent to Balance Date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company. GPTA's major source of income is DoH Grant funds. GPTA is currently funded for its current operations until 31 December 2018.

Information on Directors

Dr Patricia Baker MBBS FRACGP FAICD (resigned 1 August 2016)

Dr Patricia Baker is a practice principal with a strong commitment to ensuring the next generation of GPs get the best possible in-practice training.

Trish started general practice in Katherine, Northern Territory, before moving to outer metropolitan areas. She is now the practice principal at the Keperra Family Practice and Skin Cancer Clinic in Brisbane, a multidisciplinary practice which trains GP registrars, prevocational doctors, medical students and student nurses.

Trish's former board experience includes the previous Division for Brisbane North, GPpartners and the CSQTC. She is currently a board member of Partners 4 Health, the PHN for Brisbane North area and is on the State Faculty board of RACGP.

As well as being a passionate advocate for GP Supervisors and for ensuring that general practice remains at the heart of a thriving primary health care system, Trish's clinical interests cover medical education, preventive health and indigenous health.

Dr Gerard Connors (Deputy Chair) MBBS, FRACGP

Gerard has been a GP Supervisor for over 20 years. He is a part owner of a General Practice in Sandringham. He served on the VMA Board for 8 years, and is the EVGPT Metro SLO and a casual ME. He is keen to unite city and country GP Supervisors in pursuit of their common goal of quality general practice training."

Directors

The names of each person who has been a director during the year and to the date of this report are:

- Dr Patricia Baker - resigned 1 August 2016
- Dr Alan Leeb
- Dr Steve Holmes
- Dr Bruce Willett
- Dr Kenneth Hazelton
- Dr Linda McQueen
- Dr Nicole Higgins - elected at 2016 AGM
- Dr Gerard Connors - elected at 2016 AGM
- Dr Ian Kameron - retired 2016 AGM
- The Hon. Geoffrey Wilson
- Dr Richard Matthews - appointed 2016 AGM

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Dr Linda McQueen MBBS, FRACGP, FAICD

Linda has been a GP Supervisor since 1987 and a great advocate for regional based training and the apprenticeship model. Linda is one of the Practice Principals of Hazelbrook General Practice. Located in the picturesque Blue Mountains, NSW, Linda's practice has been training GP registrars and medical students for over 25 years. Linda sits on the Nepean Blue Mountains Local Health District Board and the BM GP network board.

Dr Ken Hazelton MBBS Sydney, FRACGP, DipRACOG

Dr Ken Hazelton graduated from Sydney University in 1978. He completed his internship at St Vincent's in Darlinghurst and did a Family Medicine Program Residency at Orange Base Hospital in regional NSW.

After a year in the UK acquiring a Diploma of Obstetrics, Ken returned to general practice in Orange, NSW and practised obstetrics and anaesthetics for several years. Ken has been a GP Supervisor for 21 years and has been a SLO and occasional medical educator for his local RTP for 9 years. Ken sat on the Board of his Division of General practice for 9 years. Ken continues to represent Low Caseload GP Prescribers on the National HIV Standards Training and Accreditation Committee.

Ken continues work at Orange Base Hospital as a Visiting Medical Officer (VMO) and is a senior lecturer for Sydney University's Clinical School in Orange, where he coordinates the Community Term. Ken is a Principal of a 10 doctor practice and joined the GPSA Board in 2012.

Dr Nicole Higgins MBBS, FRACGP

Nicole is a GP supervisor from Mackay in North Queensland and believes supervisors are the cornerstone of GP education.

Currently a medical educator for RVTS (previously Tropical Medical Training for Supervisor Education and Support), Nicole has been a GP supervisor for 13 years. She was TMT's 2014 Supervisor of the Year in recognition of her passion for mentoring future GPs.

Nicole is a board member of the Queensland Faculty of RACGP and well-known to GPSA members as a webinar presenter and co-developer of the in-practice teaching resources freely available from the GPSA website. Nicole likes to explore innovation through collaboration in medical education and digital technologies through #FOAMed (Free Open Access Meducation).

Dr Steve Holmes (Chair)

Dr Steve Holmes is a senior rural GP/Obstetrician with a passion for teaching registrars and medical students. As well as having the valuable skill set of an Australian Rural Generalist, Steve's knowledge and interests outside of medicine – combined with a sense of humour – make him an ideal mentor and GP Supervisor. Steve has a long history of advocacy for rural medicine.

Dr Ian Kamerman MBBS FACRRM FRACGP DRANZCOG DA ACCAM MAICD - retired AGM Sep 2016

Dr Ian Kamerman trained at Sydney University and spent all of his practising life in rural NSW and Victoria and settled in Tamworth some nine years ago.

Ian is immediate past president of the Rural Doctors Association of Australia and is passionate about training doctors for the bush. He has been mentoring and supervising different levels of trainees for more than 20 years.

He has been involved with AGPT and RTPs since their inception and is currently a director of GP Synergy. Ian's work has also extended to being past president of the Rural Doctors Association of NSW. He is also on the board of his Local Health District and a member of the Department of Health's National Medical Training Review Panel.

Dr Alan Leeb MBBCh, DTM&H, DCH, Dip Family Med, FRACGP

Dr Alan Leeb has been a GP Supervisor for more than 25 years and has a strong commitment to undergraduate and postgraduate general practice education.

Originally from South Africa, Alan migrated to Sheffield, Tasmania, in 1986 and entered solo rural general practice. He relocated to Western Australia in 1993 and entered general practice in outer metropolitan Perth where he is now principal of a large multidisciplinary teaching general practice.

Alan has special interests in paediatrics and immunisation as well as primary care research. Alan was the first SLO for Western Australia General Practice Education and Training (WAGPET), and has been involved with the Supervisor Liaison Network since its inception. He has been on the GPSA Board since 2003 and holds positions on various professional bodies and associations, including the RACGP, the Australian Medical Council and the WA Department of Health.

Dr Richard Matthews AM

Dr Matthews is the former Deputy Director-General of the Strategic Development Division at NSW Health. Until June 2007, Richard carried a dual role as Deputy Director-General NSW Health and Chief Executive of Justice Health. Richard was also the Chair of GPET until 2014.

He commenced his career in general practice and was in full time practice from 1979 until 1998. He developed a special interest in drug and alcohol and worked for many years at St. Vincent's Hospital Rankin Court Methadone Stabilisation Unit. His association with Justice Health began in 1992 when he assumed responsibility for administration of the Methadone Maintenance Program. In 1993, he was appointed Director of Drug and Alcohol Services for Justice Health, in 1998 Director of Clinical Services, and Chief Executive Officer in 1999. In his role at NSW Health, Dr Matthews had strategic planning responsibility for Statewide Services Development, Primary Health & Community Partnerships, Mental Health, Drug and Alcohol, Inter-government & Funding Strategies, Chronic Disease, Rural Health initiatives, Child & Youth Health and the national health reform. The role included active support of the General Practice Ministerial Council.

On 14 June 2010 Dr Matthews was awarded the Member of the Order of Australia for service to the health sector through leadership roles in the areas of service development, primary health care, mental health, and drug and alcohol policy. He is currently on the boards of the NeuRA (Neuroscience Research Institute), Deputy Chair Alzheimer's Australia and National Board Director of Calvary Healthcare. Dr Matthews is a member of HREC for Justice Health and member of the Advisory Board for the Centre for Health Brain Aging (CHEba).

The Hon. Geoffrey Wilson BA (Hons) LLB

Geoff is a former Member of Parliament and Cabinet Minister, Queensland, in three portfolios - Health, Education and Training, and Mines and Energy. Geoff previously occupied the positions of Barrister, senior trade union official and Commonwealth Public Servant. He assists the board in an honorary capacity with advice about vocational training, strategic planning, policy development, governance and risk management, government relations, workforce relations, and the broader community sector. Geoff has a keen interest in workforce planning issues and effective public policy for the long-term delivery of health services to the community.

Dr Bruce Willett MBBS

Dr Bruce Willett has more than 25 years of experience as a GP Supervisor, initially under the guidance of the Royal Australian College of General Practitioners (RACGP), then with the Central and Southern Queensland Training Consortium /General Practice Training Queensland (GPTQ) for which he has been the Supervisor Liaison Officer for the past 15 years.

Bruce works as the practice principal at Victoria Point Surgery, a group practice on the southern outskirts of Brisbane. Bruce is the current Deputy chair of the Queensland faculty of the RACGP.

Bruce is the immediate past chair of General Practice Supervisors Australia, and he sees the increasing pressure on general practice to train doctors as both a challenge and a unique opportunity to increase the recognition and rewards for providing quality training.

Meetings of Directors

During the financial year, six (6) meetings of directors were held. Attendances by each director were as follows:

	Directors Meetings	
	No. eligible to attend	No. attended
Dr Patricia Baker	1	1
Dr Bruce Willett	6	6
Dr Stephen Holmes	6	6
Dr Ian Kamerman	3	1
Dr Ken Hazelton	6	5
Dr Gerard Connors	6	6
Dr Alan Leeb	6	4
The Hon. Geoffrey Wilson	6	5
Dr Linda McQueen	6	3
Dr Nicole Higgins	4	4
Dr Richard Matthews	4	2

Members' Guarantee

The company is incorporated under the Corporations Act 2001 and is registered under the Australian Charities and Not-for-profits Commission Act 2012 as a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$10 each towards meeting any outstanding obligations of the company. At 30 June 2017 the number of GPTA Ltd Ordinary Members was 4,136, and Honorary Members 758.

Dividends Paid or Recommended

The company is prohibited by its constitution from paying or distributing dividends to its members. Accordingly, no dividends were paid or declared since the start of the financial year. No recommendation for payment of dividends has been made.

Indemnification of Directors and Officers

During the financial year, the company paid a premium in respect of a contract insuring the directors of the company and all executive officers of the company and any related body corporate against a liability incurred as such a director, secretary or executive officer to the extent permitted by the Corporations Act 2001 and the Australian Charities and Not-for-profits Commission Act 2012. The contract of insurance prohibits the disclosure of the nature of the liability and the amount of the premium.

Proceedings on Behalf of the Company

No person has applied to the Court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the company, or to intervene in any proceedings to which the company is a party, for the purpose of taking responsibility on behalf of the company for all or part of those proceedings. No proceedings have been brought or intervened in on behalf of the company with leave of the Court under section 237 of the Corporations Act 2001.

Entity Details

The registered office of the entity is:
Level 5, 445 Upper Edward Street Spring Hill QLD 4000

The principal place of business is:
26 Mercy Street Bendigo VIC 3550

Auditor's Independence Declaration

The auditor's independence declaration for the year ended 30 June 2017 has been received, is in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and is attached to the financial statements.

Signed in accordance with a resolution of the Board of Directors:

Director:  _____

Director:  _____

Dated this 21st day of September 2017

Director's Declaration

The Directors of the company declare that:

1. The financial statements and notes are prepared in accordance with the Corporations Act 2001 and the Australian Charities and Not-for-profits Commission Act 2012, and:
 - comply with Accounting Standards, Australian Charities and Not-for-profits Commission Regulation 2013 and the Corporations Regulations 2001; and
 - give a true and fair view of the financial position as at 30 June 2017 and of the performance for the year ended on that date of the company;
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director:  _____

Dr Steve Holmes - Chair GPTA Ltd Board

Director:  _____

The Hon. Geoff Wilson - Chair GPTA Ltd FARM Committee

Dated this 21st day of September 2017

Statement of Comprehensive Income as at 30 June 2017

	Note	2017 \$	2016 \$
INCOME			
Revenue from ordinary activities	2	849,615	791,054
		849,615	791,054
EXPENSES			
Employment, training and development		401,787	363,655
Business administration expenses		41,092	48,089
Consulting fees		24,390	5,183
Project expenses		48,027	26,136
Communications and marketing		44,609	50,176
Meeting and travel costs		60,120	65,038
Sponsorship		0	50
		620,025	558,327
Current year surplus/(loss) before income tax		229,590	232,727
Income tax expense		-	-
Net current year surplus/(loss) after income tax		229,590	232,727
Other comprehensive income for the year		-	-
Total comprehensive income for the year		229,590	232,727

Statement of Financial Position as at 30 June 2017

	Note	2017 \$	2016 \$
CURRENT ASSETS			
Cash and cash equivalents	3	565,979	350,812
Trade and other receivables	4	8,841	-
TOTAL CURRENT ASSETS		574,820	350,812
NONCURRENT ASSETS			
Other noncurrent assets	5	-	10
TOTAL NONCURRENT ASSETS		-	10
TOTAL ASSETS		574,820	350,822
CURRENT LIABILITIES			
Trade and other payables	6	20,949	26,541
TOTAL CURRENT LIABILITIES		20,949	26,541
TOTAL LIABILITIES		20,949	26,541
NET ASSETS		553,871	324,281
EQUITY			
Retained Surplus/(Deficit)	7	553,871	324,281
TOTAL EQUITY		553,871	324,281

Statement of Changes in Equity as at 30 June 2017

	Note	Retained Earnings \$	Total \$
Balance at 1 July 2015		91,554	91,554
Profit attributable to the entity		232,727	232,727
Balance at 30 June 2016		324,281	324,281
Profit attributable to the entity		229,590	229,590
Balance at 30 June 2017		553,871	553,871

Statement of Cash Flows as at 30 June 2017

	Note	2017 \$	2016 \$
Cash flow from operating activities			
Receipts from customers		840,774	622,594
Payments to suppliers and employees		(625,607)	(572,391)
Net cash flows from operating activities	8	215,167	50,203
Cash flow from investing activities			
Dividends received		-	-
Loans advanced		-	-
Net cash flows from investing activities		-	-
Net increase (decrease) in cash held		215,167	50,203
Cash at beginning of the financial year		350,812	300,609
Cash at the end of the financial year		565,979	350,812

Notes to the Financial Statements as at 30 June 2017

The financial statements cover GPTA Limited as an individual entity, incorporated and domiciled in Australia. GPTA Limited is a company limited by guarantee.

1 STATEMENT OF COMPLIANCE

In the opinion of the directors, the company is not a reporting entity because there are no users dependent upon general purpose financial reports.

This is a special purpose financial report that has been prepared for the sole purpose of distributing a financial report to the members and must not be used for any other purpose. The directors have agreed that the accounting policies adopted are appropriate to meet the needs of the members.

The financial report has been prepared in accordance with the recognition and measurement principles of applicable Australian Accounting Standards and other mandatory professional requirements in Australia. It contains only those disclosures that are considered necessary by the directors to meet the needs of the members.

GPTA Limited is a not-for-profit entity for the purpose of preparing the financial statements.

The financial statements were authorised for issue by the directors on 1 July 2017. The directors have the power to amend and reissue the financial statements.

The financial statements have been prepared on an accruals basis and are based on historical costs, unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied, unless otherwise stated. The amounts presented in the financial statements have been rounded to the nearest dollar.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a Revenue

Grant revenue is recognised in the income statement when it is controlled. When there are conditions attached to the grant revenue relating the use of those grants for specific purposes it is recognised in the balance sheet as a liability until such conditions are met or services provided.

Interest revenue is recognised as it accrues using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

All revenue is stated net of the amount of goods and services tax (GST).

b Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held-at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

c Accounts Receivable and Other Debtors

Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

d Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

e Unexpended Grants

The entity receives grant monies to fund projects either for contracted periods of time or for specific projects irrespective of the period of time required to complete those projects. It is the policy of the entity to treat grant monies as unexpended grants in the balance sheet where the entity is contractually obliged to provide the services in a subsequent financial period to when the grant is received or in the case of specific project grants where the project has not been completed.

f Contributions

GPTA Limited receives non-reciprocal contributions from the government and other parties for no value or a nominal value, these contributions are recognised at the fair value on the date of acquisition upon which time an asset is taken up in the balance sheet and revenue in the income statement.

g Income Tax

No provision for income tax has been raised as the entity is applying the principle of mutuality.

h Comparative Figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

When an entity applies an accounting policy retrospectively, makes a retrospective restatement or reclassifies items in its financial statements, a statement of financial position as at the beginning of the earliest comparative period must be disclosed.

i Accounts Payable and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period which remain unpaid. The balance is recognised as a current liability with the mount normally paid within 30 days of recognition of the liability.

		2017 \$	2016 \$
2	REVENUE		
	Grants Received	560,000	580,000
	Sponsorship Income	238,857	207,809
	Reimbursements Received	9,863	1,764
	Education Research Project	37,640	-
	Interest Received	3,255	1,481
		849,615	791,054
3	CASH AND CASH EQUIVALENTS		
	Current		
	Cash at Bank - CBA A/c # 0834	53,241	108,493
	Cash at Bank - CBA A/c # 0973	9,976	11,279
	Cash at Bank - CBA A/c # 0842	486,291	
	Credit Card A/c	16,471	
		565,979	350,812
4	TRADE AND OTHER RECEIVABLES		
	Current		
	Other Receivables	1,361	-
	Input Tax Credits	7,480	-
		8,841	-
5	OTHER ASSETS		
	Non-Current		
	Shares in Subsidiaries - GPSA Pty Ltd	-	10
6	TRADE AND OTHER PAYABLES		
	Current		
	Credit Card Liability	-	596
	Trade Creditors	7,810	8,129
	GST Liability	227	4,139
	PAYG Withholding	3,124	5,556
	Superannuation Liability	9,788	8,111
	Unsecured Loan - GPSA Pty Ltd	-	10

		20,949	26,541
		2017	2016
		\$	\$
7	ACCUMULATED SURPLUS		
	Accumulated surplus at the beginning of the financial year	324,281	91,554
	Net surplus/(loss) for the financial year	229,590	232,727
	Accumulated surplus at the end of the financial year	553,871	324,281
8	CASH FLOW INFORMATION		
	Profit/(Loss) from ordinary activities	229,590	232,727
	Non-cash flows in profit	-	-
	Changes in assets and liabilities		
	Decrease/(increase) in receivables	(8,841)	1,540
	Decrease/(increase) in other assets	10	-
	Increase/(decrease) in other payables	(5,592)	(184,064)
	Increase/(decrease) in provisions	-	-
	Cash flows provided by/(used in) operating activities	215,167	47,123

9 Contingent Liabilities

Contingent liabilities represent items that, at reporting date, are not recognised in the Statement of Financial Position because there is significant uncertainty at that date as to the necessity for the entity to receive or make payments in respect of them.

The only possible contingent liabilities recognised by the Company relate to the potential repayment of grant monies received in the unlikely event such amounts are not expended in accordance with the grantor's requirements.

10 Events Subsequent to Balance Date

There have been no finalised matters that might be classified as significant events having occurred after balance date, which might have a significant effect on the company's affairs.

Compilation Report

We have compiled the accompanying special purpose financial statements of GPTA Limited which comprise the statement of financial position as at 30 June 2017, statement of comprehensive income and statement of changes in equity for the year then ended, a summary of significant accounting policies and other explanatory notes.

The specific purpose for which these special purpose financial statements have been prepared is to provide information relating to the performance and financial position of the company that satisfies the information needs of the directors set out in Note 1.

The responsibility of the directors

The directors are solely responsible for the information contained in the special purpose financial statements and has determined that the significant accounting policies adopted as set out in Note 1 to the financial statements are appropriate to meet their needs.

Our responsibility

On the basis of information provided by the directors, we have compiled the accompanying special purpose financial statements in accordance with the significant accounting policies adopted as set out in Note 1 to the financial statements and APES 315: Compilation of Financial Information.

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the director provided, into a financial statement. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

The special purpose financial statements were prepared exclusively for the directors. We do not accept responsibility to any other person for the content of the special purpose financial statements.



AMG Accountants & Advisors

Brisbane

Dated this 31st day of July 2017



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