

# The GP Supervisory Relationship Measure for Registrars (GP-SRMR)

The project is now completed and we would like to inform you of the final results.

We are pleased to advise that, with the input and participation of GPEX and GPTT registrars, we have been successful in adapting and validating the original Short Supervisory Relationship Questionnaire (SSRQ) for use in the Australian general practice sector.

This new tool, the GP Supervisory Relationship Measure for Registrars (GP-SRMR) measures the supervisory relationship from the registrar's perspective.

The tool was adapted and validated for the AGPT program, under an Education Research Grant awarded by the RACGP to GPEX in partnership with General Practice Training Tasmania (GPTT), General Practice Supervisors Australia (GPSA), and Monash University.

It is a partner instrument to the GP Supervisory Relationship Measure for Supervisors (GP-SRMS) that was developed last year by GPTT, GPSA and Monash University.

The results confirm the importance of the dimensions of safe base, supervisor investment and registrar professionalism to the supervisory relationship.

The GP-SRMR, however, identified a new, fourth dimension – that of the emotional intelligence of the supervisor as perceived by the registrar. This factor appears to measure perceptions by the registrar around the supervisor's ability to identify, acknowledge and understand registrar emotions.

Ideally, a registrar would complete the GP-SRMR and the supervisor the GP-SRMS. The results could then form the basis of a constructive discussion about the supervisory relationship.

This new tool for measuring the supervisory relationship from the registrar perspective is soon to be made available to GP registrars in the AGPT program.

The tool was presented to Registrar Liaison Officers at their National Conference in August 2018 to seek feedback on possible uses.

Details of the project and how the tool was developed and its various possible uses will be presented at GPTEC2018 in September 2018 and the tool will be made available on project partner websites.

Further information:

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