

EXPLANATORY RESEARCH STATEMENT (ONLINE SURVEY)

Project ID: 28176

INTER-PERSONAL CONFLICT IN GENERAL PRACTICE TRAINING

This is a collaborative project between General Practice Supervisors Australia (GPSA), General Practice Registrars Australia (GPRA) and Monash University, funded by GPSA and GPRA. Chief Investigator: Assoc. Prof. Rebecca Kippen, School of Rural Health, Monash University; Phone: 03 5440 9018; Email: rebecca.kippen@monash.edu.

What is this project about? This project investigates the sources and context of conflict in the GP registrar–supervisor relationship, and what works to resolve or prevent conflict. We will use the study results to provide better resources to support supervisors, registrars and others involved in general practice training. Please read this Explanatory Statement in full before deciding whether to participate.

Why did you receive an invitation and what does the project involve? GPRA and GPSA sent an invitation to their respective email lists, and made the invitation available through social media. This is a general invitation to people who may have experienced or observed registrar–supervisor conflict in general practice training. Participation in this project is completely voluntary. The project involves (1) a 10-minute online survey on experienced or observed supervisor–registrar conflict; and, for those interested in further participation, (2) a 60-minute online semi-structured 1-to-1 interview, with a project researcher at a mutually agreeable time, and recorded by Zoom. Those interested in participation in a 1-to-1 interview will be invited to give their contact details at the end of the online survey.

Incentive to participate. Survey participants can choose to enter a draw for a \$500 electronic gift card. Interview participants will be emailed a \$150 electronic gift card at the conclusion of the interview.

Consent to participate and withdrawing from the project. Consent to participate in the survey will be assumed by your completing and submitting the survey online through SurveyMonkey. Once you have submitted your survey responses, it will not be possible to withdraw these data. If you are invited to participate in a 1-to-1 interview, you will be asked to consent by signing and returning the consent form to projectmanager@gpsa.org.au before interview. You can withdraw your interview responses from the project up to the point of transcription (around 1 week after the interview), but after that point it will not be possible as the data will be de-identified for analysis. There are no implications for you in choosing to withdraw, or not participate.

Possible benefits and risks to participants. The study will provide important information to assist development of tailored resources to support registrars, supervisors and others in GP training. There may be discomfort involved in discussing interpersonal conflict. If you feel distressed, please speak to a friend, family member or your GP, or call 1300 Dr4Drs (1300 374 377) or Lifeline (13 11 14).

Confidentiality. For those who complete the survey only, survey responses will be completely anonymous. For those interested in participating in a 1-to-1 interview, survey responses will be linked to your contact details to assist in the selection of interview participants. For both groups (survey only, survey+interview), contact details for the prize draw will be collected separately at the conclusion of the survey and will not be linked to your survey responses. Interviews will be audio recorded. You can choose whether you want to use the Zoom video function (to be seen as well as heard) or just the audio (heard only). Transcription will be via a professional transcription service, with audio files and transcriptions exchanged via a secure server. We will use aggregate survey data and may use direct quotes in outputs, but no identifying information will be disclosed. Your provided contact details, and survey/interview data, will be completely confidential, will only be used for this project, and will not affect the support provided by GPSA and GPRA to members. Data will only be available to project researchers based at GPRA, GPSA and Monash University. Interviews will be conducted by a project researcher employed by GPSA who is not involved in GP training.

Storage of data. Survey data, recordings and transcriptions will be purged from secure online platforms once downloaded. All electronic files (survey data, recordings, transcriptions and consent forms) will be password protected and only available to the research team. All files will be retained for five years and then destroyed according to Monash University guidelines when no longer required.

Results. Study outputs will be made available on the GPRA and GPSA websites. Study results will also be presented at conferences and published in peer-reviewed journals.

Complaints. Should you have any concerns or complaints about the conduct of the project, please contact: Executive Officer, Monash University Human Research Ethics Committee, Research Office Room 111, Chancellery Building D, 26 Sports Walk, Clayton Campus, Monash University VIC 3800 Phone: +61 3 9905 2052; Email: muhrec@monash.edu; Fax: +61 3 9905 3831

Thank you, Dr Rebecca Kippen

