

NTCER "Fair and Reasonable" according to GPRA and GPSA

You may have come across recent claims in the media of bullying and exploitation of GP registrars in training. GP Supervisors Australia have developed a range of resources in line with our zero tolerance policy for [bullying and harassment](#).

The data referred to in these reports was collected by a GPRA survey in 2017, who have chosen to selectively release the information almost six months after the survey closed, without context, to the media... just before NTCER re-negotiations commence. Coincidence?

GP Supervisors Australia asked GPRA to provide details of the claims which largely contradict the Department of Health's own registrar satisfaction survey, which indicates 92% of registrars were satisfied with the supervision they received.

The media reports may not be all that helpful to informing the AGPT transition to ACRRM and RACGP management, currently under way.

The full results of this survey have not yet been released to ACRRM, RACGP, RTOs or GPSA and do not reflect the experiences reported or addressed by RTOs.

GPSA has had no prior knowledge, notification or consultation about this information.

GPSA condemns bullying, harassment and exploitation of any worker and is greatly concerned for the wellbeing of any member of the GP or wider community affected by such behaviours.

It is unacceptable and it is against the law.

Importantly adhering to the NTCER, as accredited training practices are required to, assures that the conditions provided to registrars are fair and reasonable as stated within the NTCER on page 5:

"These terms and conditions represent what is perceived as acceptable by GPRA and GPSA and have been designed to provide a fair and reasonable financial return for all parties. A registrar and employer may negotiate terms and conditions different from those outlined here by mutual agreement, provided they are no less favourable to the registrar and are consistent with any applicable legislative instrument."



GENERAL PRACTICE SUPERVISORS AUSTRALIA

GP Supervisors Australia CEO Glen Wallace today said he believed that all practices were adhering to the NTCER as enforced by RTOs and further that adhering to the NTCER conditions ensured practices remained compliant with employment laws.

If this story has raised issues for you, or you're concerned about someone you know, call Lifeline on 13 11 14. You can also contact your local Doctors' Health Advisory Service.



A large, stylized graphic consisting of three concentric circles. The innermost circle is light blue, the middle circle is white, and the outermost circle is light grey. The graphic is positioned in the lower right quadrant of the page.

GPSA is supported by funding from the Australian Government
under the Australian General Practice Training Program.